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## Stadium opening attracts high-profile gathering



Meeting the players: (from the left) ANC President Jacob Zuma, Chief Mandla Mandela and Kgosi Leruo Molotlegi

A magnificent celebration heralded the much awaited reopening of the Royal Bafokeng Sports Palace on 28 March 2009. A number of high-profile guests joined **Kgosi** Leruo Molotlegi and members of the Royal Bafokeng Nation at the official opening, which saw South Africa's Bafana Bafana taking on Norway in the annual Nelson Mandela Challenge.

The Royal Bafokeng hosted several prominent guests from within and outside the soccer fraternity. Among them were Her Majesty Queen Rania Al Abdullah of Jordan, North West Province Premier Edna Molewa, Deputy Minister of Health Dr Molefi Sefularo,

ANC President Jacob Zuma, FIFA General Secretary Jérôme Valcke, SAFA President Dr Molefi Oliphant and Local Organising Committee chairman Irvin Khoza.

Said **Kgosi**: "It is a matter of great pride that the Royal Bafokeng Sports Palace serves as a host venue for the FIFA 2010 World Cup. Ours is the only community-owned 2010 stadium in South Africa and the first stadium officially opened for the FIFA Confederations Cup and FIFA 2010 World Cup."

The spectators enjoyed entertainment by local artists from Lefaragatha village and a

mass performance by 1 200 children from the Royal Bafokeng Sports development programme, while traditional dancers and a brass band performed during the half-time break.

Norman Mekgoe from Luka village was thrilled to be part of the day's events. "I feel privileged to have been able to see the 2010 hosting stadium," he said, echoing the sentiments of many members of the local community who turned up to witness the historic opening. "The upgraded stadium looks perfect and ready to host 2010," added Motlatsi Motepe, also from Luka.



Local Organising Committee chairman Irvin Khoza participates in the official opening



Bafana Bafana enjoyed huge support from the near-capacity crowd



# New stadium christened



Bafana Bafana and Norway battle it out for the Nelson Mandela Challenge trophy



Lefaragattha traditional dancers

Following the introduction of dignitaries to the crowd and players, the much awaited soccer match got under way. It was a promising start for the South African team which hasn't had much luck previously against their European counterparts. Indeed their last victory against a European team was in 2002 when they defeated Slovenia in a World Cup match.

But the majestic new setting and the luminaries in attendance seemed to give them inspiration. Playing well from the start, Bernard Parker

scored the first goal of the match in the first 10 minutes. Norway's Morten Pedersen equalised the score and just when it seemed the game would end in a draw, South Africa pulled out all the stops. Substitute Siphewe Tshabalala blasted the ball past Norwegian keeper John Knudsen, claiming victory for South Africa in the 92nd minute.

It was a fitting end to an exciting day. During the closing proceedings, **Kgosi** handed over the Nelson Mandela Challenge trophy to a

delighted Bafana Bafana and equally delighted fans, while the Donor Relations Manager Mpaki Pule, received a cheque of R750 000 for the Nelson Mandela Children's Fund.

The match was a precursor to the forthcoming British and Irish Lions Tour in May and the FIFA Confederations Cup which kicks off in June. The stadium, one of four venues earmarked for the latter event, will host, among others, the game between Spain and New Zealand.

## World-class stadium

The Royal Bafokeng Nation can be proud of their Royal Bafokeng Stadium. Not only is it the only major stadium in South Africa owned by a community, but it is also the first 2010 World Cup-ready stadium to be officially opened by FIFA.

The upgraded stadium now boasts 43 500 seats and 13 additional suites. Other features are a new roof, improved floodlighting and extra

parking facilities. The pitch has also been replaced and access to the grandstand has been made easier with the erection of two new access bridges. Two new lifts have been installed, as well as video screens, a new public address system, a closed circuit television and new IT systems.

Neighbouring Matala Middle School has been modified to enable it to accommodate

the large media contingents expected to attend major sporting events at the stadium. Other spin-offs include a new ring road around the stadium precinct, as well as a link road to the stadium and a new Western bypass road.

To ensure the smooth running of events, contingency measures in the event of possible power cuts have included the installation of two new standby generators.

## Styl drift Project starts



Magosi Tumagole, Manager: RBN Traditional Affairs; Kgosi Leruo Molotlegi; and Neville Nicolau, CEO of Anglo Platinum



Sod-turning site: (from left) Neville Nicolau, CEO of Anglo Platinum; Jerry Thibedi, North West MEC for Public Works; Fritz Neethling, Executive Head Engineering and Projects, Anglo Platinum; Prince Bothata Molotlegi, RBN

Following last year's momentous sod-turning ceremony to celebrate the R10.3 billion joint venture Styl drift Project between Royal Bafokeng Holdings (RBH) and Anglo Platinum, the project officially started on 2 March 2009 with earthwork equipment moving onto site to clear the area in preparation for the sinking of the shaft. However, due to the fall in platinum group metals (PGMs) prices and the consequent decline in cash flow, a significant portion of the capital expenditure for 2009 and 2010 has been deferred. This means that the project will proceed at a slower rate of development than originally anticipated. In the meantime, success has been achieved in obtaining the regulatory approvals that are necessary before mining can begin.

Benefits to the affected villages and local economy can still be expected in both the short and medium term. A stakeholder engagement strategy is currently being drawn up to manage

the expectations of the local communities and to keep them abreast of developments and time frames as the project unfolds.

The project – located near the North Shaft of the Bafokeng Rasimone Platinum Mine (BRPM) operation – was identified along with a portion of the farm Frischegewaagd and Boschkoppies, currently being mined by BRPM, as the last major unexploited block of Western Bushveld Merensky Reef when the joint venture between RBH and Anglo Platinum was formed in 2002.

Prince Bothata Molotlegi and Anglo Platinum CEO Neville Nicolau presided over the sod-turning at an official launch ceremony held at BRPM on 6 November 2008. Approximately 400 guests, who included representatives from RBH and Anglo Platinum, municipal and provincial government, local communities and the media attended the event at which **Kgosi** Leruo Molotlegi was the guest speaker.

"Platinum mining can contribute to the prosperity of the community and especially those living in close proximity to the mining operations," said **Kgosi**. "From the Social and Labour Plan that BRPM will implement through this project, to the Community Engagement Department, the Environmental Department, Anglo Group Properties, the Rustenburg Local Municipality, the Bojanala District Municipality, and not least the Macharora Community Forum, I'm confident that the needs and interests of the local community will remain in focus throughout the life of this mine."

The project is expected to yield approximately 5.4 million platinum ounces over the mine's life expectancy of 27 years and to create up to 4 000 jobs by 2035. Opportunities for training and development and other socio-economic benefits will also be afforded workers and community members as the project develops.

## RBH to manage and operate JV

Prior to the launch of the Styl drift Project, a restructuring agreement between RBH and Anglo Platinum was announced, paving the way for the creation of a historically disadvantaged South African (HDSA) controlled PGMs producer in line with Anglo Platinum's commitment to broad-based Black Economic Empowerment (BEE) as a strategic transformation objective and in support of the ownership requirements of the Mining Charter.

The transaction will be effected through the establishment of NewCo Platinum, a company which will assume control over all current and future operations of the BRPM joint venture and will be independently managed and controlled by RBH. Administrative and technical support services currently provided by Anglo Platinum will be migrated from Anglo Platinum to NewCo over a period of between 12 and 24 months.



# RBH briefs Supreme Council on strategy

The strategy of Royal Bafokeng Holdings in the current global economic crisis and looking ahead was the dominant theme of a recent RBH presentation to the Supreme Council of the Royal Bafokeng Nation (RBN).

Some 44 members of the Supreme Council attended the presentation, which forms part of RBH's regular information-sharing and report-back programme.

RBH CEO Niall Carroll spelled out the company's tactics to weather tougher business conditions. These included:

- managing cash flow;
- reviewing the entire asset base;
- supporting and growing core assets in the mining, financial and telecommunications/infrastructure sectors;
- growing and diversifying the asset base; and
- focusing on social returns.

Regarding the last, Carroll said this included capacity building within RBH's non-commercial interests – Royal Bafokeng Sports (RBS), Royal Bafokeng Enterprise Development (RBED), RBH's corporate social investment (CSI) programme and the Impala Bafokeng Trust (IBT), as well as financial support for the RBN's education and health programmes.

With respect to small business and skills development, RBH proposed the creation of a separate subsidiary or trust that would attract and develop small businesses to create jobs in the RBN region.

Looking ahead to 2011, Carroll said RBH anticipated growth in the value of its commercial assets from R22.5 billion. The investment portfolio would continue to be dominated by resources, followed by telecommunications, infrastructure and financial services.

Ample cash reserves would be retained to satisfy the funding of RBN's social delivery entities – Royal Bafokeng Administration and the Royal Bafokeng Institute.

# Royal Bafokeng Enterprise Development

## Boost for Local Economic Development

Local Economic Development – previously an offshoot of Royal Bafokeng Administration (RBA) – now falls under the newly formed Royal Bafokeng Enterprise Development (RBED), a section 21 (non-profit) company that is wholly owned by RBH.

Providing enterprise development and local procurement support, the RBED's focus is on assisting small, medium and micro enterprises (SMMEs) in the start-up and growth phases of the business. Emphasis is placed on skills development and training, especially of unemployed youth, in line with national initiatives to broaden the base of critical skills.

To increase the level of local procurement business, linkages have been formed with corporate partners. Business linkage managers have recently been appointed to BRPM and Impala. Working closely with procurement

managers, their aim is to improve local procurement performance and match Bafokeng SMMEs.

Another new RBED initiative is the establishment of a sponsorship programme, the Platinum Club, which encourages membership based on the credentials of the enterprise – good governance, legal and tax compliance and at least 35% Bafokeng equity ownership. Around 18 businesses have currently been identified for Platinum Club membership, which is performance-based.

Dan Mogami, previously with Gauteng Economic Propeller, has been appointed Managing Director of the RBED. He is joined on the interim board by Khumo Seopela, Lucas Ndala, Gillian Kettaneh and Thandi Cwati.

## Company news

### Focus on Fraser Alexander



RBH wholly owns Fraser Alexander, one of its assets in the services sector. This portfolio – comprising 10 companies in total – is important given the potential for the services sector to stimulate job creation across a range of disciplines.

Fraser Alexander was founded by Fred and Fraser Alexander in 1912 to provide a tailings disposal service to the fledgling gold mining industry on the Witwatersrand. This was the first occasion that cocopans were used to remove tailings. This commitment to innovation and technological advancement has been the hallmark of the group ever since.

It is the basis from which Fraser Alexander has raised the practice of managing mine residue to a science. Over the past 97 years, the group has added other businesses to its portfolio of operations so that today it is not only a market leader in mine tailings disposal, but in dry bulk materials handling in the mining and ferrochrome industries, and infrastructure construction in the mining sector.





## Wazzat?

### It's Wizzit – banking at the touch of a cellphone

In late 2008 RBH made an investment in the services sector with the announcement of a 50:50 joint venture with Wizzit Bank, a division of the South African Bank of Athens Limited. The joint venture, which will be known as Wizzit Platinum, is aimed at providing banking services to the Royal Bafokeng Nation.

Mainstream banks traditionally serve the lower end of the market through their savings accounts and ATM offerings but this still leaves out the majority of rural people.

Wizzit has introduced an effective but inexpensive way to assist the unbanked masses become banked through the use of a cellphone, which has been identified as the most popular communication tool in the world. Through cellphone banking technology, Wizzit account holders can have full feature transaction bank accounts. The Wizzit model allows account holders to pay bills, check balances and transfer money – almost everything except draw cash!

At the launch, Niall Carroll, RBH's Chief Executive Officer, said: "Over 70% of the RBN community is unbanked and does not have

access to the means or resources to open a bank account with one of the major banks." The Wizzit Platinum joint venture aims to change this and is in line with RBN's vision of having an economically active population by the year 2020.

A by-product of Wizzit is access to potential job opportunities. The company employs people as agents for direct selling of the Wizzit product. These agents, known as Wizzkids, earn a commission per account and an annuity based on the number of transactions by the account holder.



## Scramble for Vodacom shares

Vodacom's YeboYethu public offering has been eagerly snapped up by the BEE market, far surpassing the company's expectations. The offer was significantly oversubscribed with approximately 100 000 applications submitted instead of the envisaged 50 000. Only 14.4 million shares were on offer so some people will be disappointed.

Almost 60% of applications were for the minimum amount of 100 shares, and just

under 50% of individual applications were from women.

Alan Knott-Craig, former Chief Executive Officer of Vodacom Group, said that the 60% minimum investment level indicated that the BEE transaction had certainly achieved its goal of promoting broad-based empowerment.

The 14.4 million YeboYethu shares are equal to 30% of the empowerment deal. Forty-five per cent of the remaining shares have been sold to Royal Bafokeng Holdings and Thebe Investment, and 25% allocated to Vodacom employees.

## Our Social Responsibility



### BTE reaches out to schools

Following last year's successful schools' tour in May and September, the Black Tie Ensemble (BTE) will take to the road again this year between 19 and 24 April.

The tours aim to introduce young learners to opera and to encourage those with potential talent to consider opera as a career and not just a hobby. Last year's roadshow, led by tour manager Unathi Mtirara, saw members of the BTE visit 16 schools throughout the programme in the Rustenburg/Bafokeng area of the North West province.

During May 2008 the BTE presented Act 1 of Mozart's comic opera *Così fan tutte* to a delighted audience. Almost 3 400 learners from eight primary schools – Tantanana, Motsetle, Kanana, Tlhaoletsang, Matlhwane, Kale, Saron and Moremogolo – braved the cold to watch the performance.

In September 2008, the BTE visited eight schools – Rasimone Intermediate School, Mafenya Middle School, Molotlegi Middle School, Lebone II, St Gerards Majella, Keledi Middle School, Seolo Middle and Matsukubiyane Middle School – reaching

3 000 learners. BTE members prepared a special programme for the learners to allow them to participate while at the same time learning the basics and gaining an understating of opera.

About 14750 learners from 24 schools have benefited from the opera outreach programme since it started in 2007. Of its success, Unathi said: "William Shakespeare said 'if music be the food of life, play on'. Let us say that 'a singing nation is a happy nation'. We have it within ourselves to make the people of the Bafokeng a happy and singing nation."



BTE outreach programme at Lefaragatla Primary School



# BTE incubator

## Starts to hatch



Performing in the Don Pasquale quartet: *È rimasto là impietrato* at the State Theatre

Tshepo Dikale's name is familiar to Podi-Ya-Tsela readers. When not strutting his stuff on the pages of this newsletter, Tshepo is to be found honing his skills at the South African State Theatre in Pretoria.

A beneficiary of the Black Tie Ensemble's Incubator Scheme, Tshepo was identified as a suitable candidate during the group's

outreach programme in Phokeng when he was still in Matric. Tshepo's programme began in April 2008 and will continue until December 2010. Since starting, his exceptional tenor voice and sparkling personality have not gone unnoticed by Arnold Cloete, BTE's Managing Director, who says that Tshepo is a bright and motivated learner.

As an 'incubator', he spends his days receiving vocal training from his singing teacher, Louis Botha. Tshepo also works constantly with vocal coaches on areas suitable for his vocal range. Besides these one-on-one interactions, Tshepo also participates in group activities which include classes in Italian and German language, stage skills, acting, make-up, and stage and theatre history.

While training, 'incubators' receive financial assistance in the form of a monthly stipend from the BTE. Artists are also 'adopted' by companies or individuals. In the adoption scheme 'incubators' receive a fixed monthly income of R1 000 – financial security aimed at allowing them to focus on their studies.

At the moment Tshepo is in the process of being adopted by Russell and Associates, a communications consultancy based in Johannesburg. Companies, especially RBH investee companies, are encouraged to adopt other artists to help ensure the future of young opera singers in South Africa.

## Music to choirmasters' ears

Around 30 Royal Bafokeng community teachers took up an offer by the Black Tie Ensemble to attend a two-day choirmasters' workshop at Lebone II College in Phokeng, held at the end of August.

"Each school in the region should have a formal music programme, with a trained music teacher, incorporated into the curriculum," suggested Unathi Mtirara, one of the course facilitators from the BTE.

In a DVD presentation, workshop co-ordinators Gareth Dry from Lebone II and choirmaster Michael Dinga demonstrated different styles of conducting. This was followed by a practical session which allowed delegates to practise their conducting skills on a willing choir. Time was also allocated to discuss related

aspects, including vocal health and choral discipline, as well as common challenges such as lack of funding and equipment.

Dave Ryan from the Royal Bafokeng Institute agreed that it would be ideal to be able to equip each school with pianos and marimbas by 2010, as well as other musical items such as music books and instruments. In declaring that music should be viewed as a celebration, he also encouraged the community to showcase their schools' talent regularly and not just at competitions.

Delegates, who all agreed that it had been an enjoyable and useful workshop, received a laptop bag from RBH filled with goodies from Edumusic.



BTE members in action



## Bafokeng Sports Campus

### State-of-the-art sports facility

The state-of-the-art Bafokeng Sports Campus, to complement the newly opened Royal Bafokeng Sports Palace, is to be launched in November of this year.

Situated 10km from the Royal Bafokeng Sports Palace on the northern outskirts of Phokeng, the multi-purpose sports facility will boast a 60-room sports hotel with conference facilities and a sports academy. Competitors will be able to conduct high altitude training at a fully

equipped gymnasium and attend to any sporting injuries at the facility's on-site medical centre. Located at the same venue will be the Platinum Stars Clubhouse and Bafokeng Sports Academy. The Sports Campus will also help develop other sports-related activities such as coaching, sport management, sports therapy and sports medicine.

Comprising a variety of sports facilities including nine soccer pitches, two of which are made from

FIFA-standard synthetic turf, the Sports Campus will also boast an athletics track, tennis courts, netball courts and indoor training facilities.

Attracting high-profile teams, the Bafokeng Sports Campus is expected to be a major catalyst for sports tourism in the region, bringing economic benefits to the local community. Schoolchildren will also benefit from the facility's scientific support in the fields of nutrition and training.

Artist's impression of the sports hotel



# Sports Development

## Reaping rewards

The roll-out of the Royal Bafokeng Sports development strategy during the course of 2007, 2008 and early 2009 has begun to reap rewards, touching the lives of young sports people and communities across the region. Just a few of the success stories representing each of the sporting codes include:

### Soccer

- In early 2007, the Samba Soccer Project, an internationally renowned soccer programme, was launched.
- Seven Brazilian soccer coaches have been coaching the sport to 5 000 children (aged from 6 to 13) throughout the Bafokeng villages.
- 450 new volunteer coaches have been trained.
- 450 children are receiving more intensive coaching through our development squads.
- 40 coaches attended a goalkeepers' workshop in September 2008.

### Athletics

- In September 2008, 108 children participated in the national cross-country championships in Mpumalanga Province.
- In March 2009 at a senior track and field athletics meeting held in Stellenbosch, 22 Bafokeng athletes participated in various events. They came away with two gold, four silver and four bronze medals. The two gold medals were won by Tsholofelo Thipe.
- During the last weekend in March 2009, 20 Bafokeng athletes will be participating in the South African Youth, Junior and under-23 Track and Field Athletics Competition to be held at the University of Pretoria.

### Netball

- 25 village teams compete in an inter-village league.
- 25 teams compete in the Bojanala League.
- 30 new coaches are being trained.

- Three players have achieved provincial colours.
- Two players have achieved national colours.
- 30 women attended a training workshop in September 2008 to qualify as netball umpires.

### Martial arts

- In late 2007, karate was introduced into communities. To date, karate clubs have been established in 24 villages.
- 1 200 children are being trained twice weekly by qualified instructors.
- The Royal Bafokeng Sports karate team, which has 1 500 members, has been registered with the South African Japan Karate Association (SA JKA).
- In May 2008, 123 children participated in the National Karate Championships in Johannesburg, winning 15 gold, 20 silver and 34 bronze medals.
- In September 2008, 52 karatekas participated in the National JKA Elite Championships (with seven table officials), winning five gold, six silver and 32 bronze medals.
- Also in September 2008, the first inter-village tournament was held in Lesung.

### Rugby

- A new "Coach the Coaches" training programme was launched in October 2008, with approximately 70 trainee coaches attending. Further courses are being held in April and August 2009.
- Rugby is being rolled out at a venue in each of the five regions of the Royal Bafokeng Nation. This began in February and will end in May 2009.
- A round robin tournament for schools will be held in each of the five regions, starting in April and ending in June 2009.



Royal Bafokeng Sports development



Martial arts at Tsitsing sports field



## Our People

## Metair ploughs corporate social investment funds into computer lab

The Serutube Primary School Metair Project was launched on 26 November 2008 following the establishment of a fully functional computer centre to assist learners. Metair Investments, one of RBH's investee companies, donated 10 computers, a server and a printer to the school located in Kanana. It will also service the computers at the company's Rustenburg office, as well as provide any training required. Through its links with the Education Department, the Royal Bafokeng Institute will provide MS software and assist with educator training and IT support.

The new lab will benefit the school's 105 learners and five educators. Metair allocated funds for the project following a visit to the school during the Black Tie Ensemble schools' auditions held earlier this year. The BTE and opera group are already the beneficiaries of a Toyota Yaris donated by Metair to enable the songsters to conduct schools tours in and around Bafokeng communities in order to create awareness about opera and singing opportunities.



(Back row) Matshidiso Molefe, RBH's CSI Manager (third from left), and Dipuo Rabaji, Serutube Primary School Principal (fifth from left), join educators and pupils in the computer centre

## Trust empowers community



**IBT**

Impala Bafokeng Trust

Impala Bafokeng Trust (IBT), a community trust which aims to build a self-sustaining community, was formed by Implats and the RBN in September 2007. The Trust works to improve the lives of people in the Bojanala District and the North West Province as a whole.

Its main focus is to address the most urgent social and economic challenges faced by the community. With particular emphasis on the advancement and empowerment of women, IBT has five key priority areas.

- Education: supporting childhood development and development of maths, science and technology, and English education in schools as well as the general needs of schools to help them deliver quality education.
- Health: supporting initiatives that improve access to quality basic health care and that also complement and support government delivery in this area.

- Income generation: establishing sustainable livelihoods and promoting a vibrant local working economy, including boosting entrepreneurship and business skills.
- Sport: concentrating on projects that extend organised sports to a wider range of communities and those that develop talent and sports opportunities.
- Institutional capacity development: investing in institutional capacity-strengthening to enhance and underpin RBN's work with community and non-profit organisations in the region.

Requisites for IBT funding are:

- registration as a non-profit or public benefit organisation;
- ability to address a real need in the community;
- demonstration of innovation and sustainability; and
- capacity to make the most effective use of funds.

# New Appointments

## Investment Manager

Nonzukiso Siyotula joined Royal Bafokeng Holdings on 1 January 2009 as Manager: Investments responsible for deal execution and the management of strategic investments.

She is a qualified Chartered Accountant (SA) having served her articles with South African Breweries. She has also completed her CIMA qualification and was ranked top student in South Africa. She has a Bachelor of Accounting degree (CTA) from the University of the Witwatersrand.

During her tenure at SAB she gained wide experience in a range of fields including: finance, management accounting, tax, internal audit, working capital and treasury management, strategic project management and new product development.

She is an avid reader and also enjoys travelling when time allows.



Nonzukiso Siyotula – Investment Manager



Nomthandazo Tshuma – HR & Transformation Administrator

## HR & Transformation Administrator

Nomthandazo Tshuma joined Royal Bafokeng Holdings as a personal assistant to the HR and Transformation Director in October 2008. She is responsible for administration and personal assistant duties.

Previously employed at Nedbank as a personal assistant to the Head of BEE Corporate Banking Department, she has extensive experience in administration duties.

Her qualifications include a National Foundation Certificate in Computer Studies, National Certificate in Computer Studies and an Executive Secretarial Diploma.

## HR Manager

Mefane Makhutla joined Royal Bafokeng Holdings as HR Manager from 2 March 2009, responsible for HR planning.

He joins RBH from Anglo Platinum where he was Group Employee Relations Coordinator, responsible for the current revised employee relations reporting system. Mefane has extensive experience in human resource development management, benchmarking, employee benefits, employee development, performance management and training and development.



Mefane Makhutla – HR Manager

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